

CAREER OPPORTUNITIES FOR MANAGEMENT TRAINEE PROGRAM

The Kenya Power and Lighting Company PLC (Kenya Power) is a leading electricity distribution and transmission company in Kenya, dedicated to providing reliable and quality power to millions of customers across Kenya. Kenya Power is committed to driving innovation, sustainability and excellence in all aspects of our operations.

Kenya Power is seeking talented and motivated individuals to join our Management Trainee Program. We are looking for brilliant, dynamic, and self-driven people eager to make a difference and be part of our results-oriented teams. This program offers a unique opportunity to be part of a dynamic team, contributing to the growth and transformation of Kenya's energy landscape.

Applications are now open for suitably qualified candidates for various positions within the program.

1. ENGINEERS

- 1.1. ELECTRICAL AND ELECTRONICS ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1587
- 1.2. CIVIL ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1588
- 1.3. MECHANICAL ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1589
- 1.4. MECHATRONICS ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1590
- 1.5. GEOSPATIAL ENGINEER - Job Ref: HR:KP1/5B.2/1/3/1591

2. ACCOUNTANTS - Job Ref: HR:KP1/5B.2/1/3/1592

3. LEGAL OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1593

4. SECURITY OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1594

5. CORPORATE COMMUNICATIONS OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1595

6. RISK OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1596

7. PLANNING OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1597

8. INTERNAL AUDITORS - Job Ref: HR:KP1/5B.2/1/3/1598

9. HUMAN RESOURCE OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1599

10. SUPPLY CHAIN OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1600

11. CUSTOMER SERVICE OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1601

12. ENVIRONMENTAL & SOCIAL ECONOMIST OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1602

13. PROPERTY OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1603

14. ICT OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1604

NOTE:

- The ideal applicants for the above positions **must be aged no more than 30 years by 31st August 2024, and should have preferably graduated from recognised institutions from the year 2020.**
- Successful candidates will **undergo an eighteen (18) months training program** at the Company. The training program will be structured to include classroom, mentorship, hands-on projects, and rotations across various Departments and functions among others. On successful completion, they will be absorbed in specific functions of the Company.

HOW TO APPLY

Interested persons should submit their applications **online** through visiting **Kenya Power website** on <http://www.kplc.co.ke>. Attach detailed Curriculum Vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address and to be received not later than **Thursday 22nd August, 2024..**

Only candidates offered employment shall present the following clearance certificates;

- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
- Current Report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer.