



CAREER OPPORTUNITY

The Kenya Power and Lighting Company PLC (Kenya Power) is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individual to fill the position of General Manager, Network management.

Reporting to the Managing Director and Chief Executive Officer, the General Manager, Network management will be responsible for managing the network to deliver quality and reliable power to achieve set corporate goals and objectives.

GENERAL MANAGER, NETWORK MANAGEMENT – MG 02 Job Ref. HR: KP1/5B.2/1/3/1611

This position will be reporting to the Managing Director & CEO, The key duties and responsibilities will include;

Key Responsibilities

- Designing power transmission and distribution network management strategies for providing quality and reliable power in a cost effective manner.
- Developing and enforcing standards for efficient power system operations and maintenance.
- Analysing power system performance, identifying power system reinforcement requirements in the power network and designing system upgrade projects.
- Developing network maintenance schedules and ensuring adherence.
- Formulating strategies for timely resolution of power system disturbances, network breakdowns and customer reported outages.
- Developing capacity for power transmission and distribution asset management, operations, maintenance and repair strategies for reliable power supply.
- Ensuring that the generation mix is dispatched in an economical and efficient manner while ensuring power system security.
- Developing and implementing technical loss reduction strategies.
- Development and implementation of power network and substation automation.
- Developing capacity for safe and efficient power system operation.
- Developing and nurturing partnerships and collaboration in the energy sector to promote company business.
- Responsible for managing risk and implementation of mitigation strategies for Network Management division.
- Ensuring compliance of the Company policies, regulations, standards and procedures to enhance operational efficiency.
- Coaching, mentoring and developing the team to ensure optimal performance and effective succession planning.

Appointment Specification

- Bachelor's Degree in Electrical Engineering or equivalent from a recognized Institution.
- Master's Degree in Engineering, Economics, Business Administration, or related field from a recognized Institution will be an added advantage.
- Fifteen (15) years relevant work experience in power systems management and operations; five (5) years of which must have been at the level of Senior Management in an Energy Utility Company.
- Registered Professional Engineer with the Engineers Board of Kenya (EBK).
- Leadership or corporate governance course from a recognized Institution
- Basic competency and authorization classes for electrical safety
- Leadership skills
- Analytical skills
- Strategic thinker
- Communication skills
- Problem solving skills
- Planning and Organizing skills
- Business Insight
- Customer Focus

An attractive remuneration package and benefits awaits successful candidate. This appointment is on contractual terms for a period of **five (5) years** and is renewable subject to your performance and business requirements.

HOW TO APPLY

Interested persons should submit their applications **online** through visiting Kenya Power website on <http://www.kplc.co.ke>. Attach detailed Curriculum Vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address and to be received not later than **Monday, 23rd September 2024**.

Only candidates offered employment shall present the following clearance certificates;

- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
- Current Report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer.

Kenya Power does not charge any fee at any stage of the recruitment process (**application, shortlisting, interviewing, and/or offer**)

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